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News Letter

No. 83

June 20, 1931

Next Season's Conferences

The program of conferences and conventions for 1931-1932 range approximately as follows:

General Management (Annual Convention), New York, November

Financial Division Conference, New York, November

Industrial Marketing Conference, Cleveland, October

Shop Methods Conference, January

Personnel Conference, Pittsburgh, February 15 and 16, 1932

Office Management Conference, Pittsburgh, February 17 and 18, 1932

Consumer Marketing Conference, Chicago, March Packaging Conference, Clinic and Exposition, Chicago, March

Packing and Shipping Conference and Exposition, Chicago, March

Production Conference, Chicago, March Public Relations Conference, April Insurance Conference, May

Association

American Management

Annual Convention

The Annual Convention of the Association will be held in New York, November 17, 18 and 19, 1931 and will be devoted to the general theme of Coordinated Industrial Planning.

Annual Business Meeting

The Annual Business Meeting will be held at 4:30 P. M., Tuesday, November 17.

Industrial Marketing Conference

The Industrial Marketing Conference of the Association will be held at Cleveland, probably October 14, 15 and 16, 1931. The topics on the program are as follows:

First Day

Product and Market Research
Defining and Locating the Buyer and the Line
of Buying Influence

The Use of Engineering Service in Selling Industrial Sales Budgeting Coordinated with Potential Market and Sales Analysis Sales Forecasting

Second Day

Using Salesmen in Industrial Market Analysis Instalment Selling of Industrial Equipment Developing an Industrial Sales Pricing Policy Determining Whether or Not to Sell Direct or Through Dealers or Agents

It is planned to have a dinner on the evening of the second day at which the subject will be Effective Methods of Convincing Industrial Buyers to Modernize Equipment.

Third Day

The third day will be devoted to the Northern Ohio Export Conference, the theme of which will be Selling to Industry Abroad.

Package Awards

The silver cup to be known as the Irwin D. Wolf Irophy will be awarded by the American Management Association for the best package developed and put on the market during 1931.

This award grew out of the very successful Packaging Conference, Clinic and Exposition held at the

Hotel Pennsylvania, New York, May 19, 20 and 21.

Mr. Wolf, Secretary of the Kaufmann Department Stores, Inc., presided over the extremely suc-

cessful Package Clinic.

The cup will be given for that package which is most satisfactory from a marketing standpoint and most appropriate for the purpose for which it was constructed. The rules governing the selection of the package, the judges and those eligible to receive the award will be announced later.

Another Packaging Conference, Clinic and Exposition, larger and more complete, is being arranged for March, 1932. As another feature, packing and shipping will be added to next year's exhibits and

discussions at the conference.

Plans are being made for the organization of an Advisory Committee, consisting of representatives of users of packages and of packing and shipping materials and also of manufacturers of packages and packing and shipping equipment.

Reprints Available

The Best Answer, by HARRY REID, President, National Electric Power Company; Chairman, Public Relations National Section, N. E. L. A. An explanation of what unfavorable public relations mean to a company in dollars and cents, and a summary of the public relations situation in the public utility industry.

A Platform for American Business. Presented by McGraw-Hill Publishing Company, Inc. A statement of underlying principles with some practical suggestions to guide in planning future progress.

The Sin of Silence. What is the Public Relations Situation. By HARRY REID. Addresses delivered before the Fifty-Third Convention of the National Electric Light Association, San Francisco, California, June 16-20, 1930.

Personnel Research, Annual Report, Director of Research, United States Civil Service Commission, covering junior and senior stenographer, typist examinations; new application forms; character inves-

tigations.

Summer Conference Course in Industrial Relations

A Summer Conference Course on Industrial Relations will be given at Princeton University, September 21-26, 1931, under the auspices of the Industrial Relations Section.

Information may be had from J. Douglas Brown, Director of the Industrial Relations Section, Prince-

ton University, Princeton, N. J.

Extra Co

Publications

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or

- Theories and Proposals Fo Earner's Income-Pers. 10 By ORDWAY TEAD, Editor & Brothers.
- Personnel Practice in 1930 By EDWARD S. COWDRICK.
 - Methods of Minimizing T Depression on the Working By ERNEST G. DRAPER, V. H. PARK, Personnel D
- Company. □ What's Ahead in the Light ress?-Pers. 13
 - By JOSEPH H. WILLITS, Pragement, Wharton Sci merce, University of I

Public R

- ☐ Management's Responsib Attitudes of the Public, The Management Itself—P.R. By WILLIAM J. GRAHAM, table Life Assurance States, President, An
- Public Contact Training—
 By Byron F. Field, F.
 Bloodworth.
- Public Relations Aspect of
 - P.R. 3 By C. S. CHING, Director Relations, United State

Industrial 1

- Trends in Industrial Sales tising—I. M. 6

 By Forrest U. Webster, ler-Hammer, Inc.
- ☐ Compensation of Industrial By C. R. CARY, Vice-Pre Leeds & Northrup Co
- What's Around the Corne ing?—I. M. 8
- By Edward J. Mehren, V. Publishing Company, ☐ The Wholesaler's Place in I. M. 9

By MARTIN J. WOLF, V. Manager, Electric App

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Production ra Copies of Translating Cost Data Into Cost Reduction-Pro. ions Available 79 \$.75 By W. C. Rich, Secretary, Minneapolis Steel and Machinery Company. lembers Only The Operating Executive: His Relations to the Specialized Departments-Pro. 80 By Elliott Dunlap Smith, Professor of Industrial Engineering, Sheffield Scientific School, Yale on University. Accounting Departments-Their Functions and Personnel Relationships With Line and Staff-Pro. 82 By Frank L. Sweetser, General Manager and Treasurer, Dutchess Manufacturing Company. sals For Stabilizing the Wage Theories and Types of Organization-Their His-Pers. 10 \$.75 tory, Industrial and Economic Background, and Editor of Business Books, Harper Trend—Pro. 83 By THOMAS R. JONES, The Cincinnati Milling Main 1930-Pers. 11..... chine Company. WDRICK. izing The Effect of Business Working Forces-Pers. 12.... 1.00 APER, Vice President, and ELEANOR sonnel Director, The Hills Brothers Marketing ne Light of Ten Years' Prog-The Consumer of Today and Tomorrow-Mark. LLITS, Professor of Industrial Man-inton School of Finance and Com-sity of Pennsylvania. By George R. Cain, Oswald W. Knauth, J. W. Hayes, C. F. Brown and Fred E. Clark. ☐ The Retailer of Today and Tomorrow—Mark. 65 1.50 By Guy C. Smith, Gordon C. Corbaley, Godfrey M. Lebhar, H. R. Drackett, H. A. Richmond and James H. Greene. lic Relations The Manufacturer's Relation to the Consumer, Retailer and Wholesaler of Today and Tomorrow sponsibilities-The Changing –Mark. 66 By Marquis Regan, C. H. Walker, W. E. Smith, J. R. Blocher, George H. Williamson and J. L. Palmer. RAHAM, Vice-President, The Equi-ssurance Society of the United ent, American Management Asso-☐ The Wholesaler of Today and Tomorrow—Mark. By Gorton James, H. J. Taylor, Martin J. Wolf and J. Frank Grimes. ☐ Marketing Problems of a Food Manufacturer pect of Personnel Management .75 Mark. 6875 By George D. Olds, Jr., General Sales Manager, The Hills Brothers Company. Director of Industrial and Public ited States Rubber Company trial Marketing Office Management 1 Sales Promotion and Adver-Salary Review in a Small Office-O. M. 33 \$.75 By C. E. Davies, Assistant Secretary, American Society of Mechanical Engineers. VEBSTER, Advertising Manager, Cut-inc. ☐ Salary Administration in Henry L. Doherty & dustrial Salesmen-I. M. 7.... Company—O. M. 34 By Harold B. Bergen, D. A. Straight, Allen Everett, I. M. Brewer, H. J. McCusker, C. M. Sherherd, W. Alton Jones. .75 Vice-President in Charge of Sales, hrup Company. Corner in Industrial Market-.75 Personnel Records and Reports-Their Purposes HREN, Vice-President, McGraw-Hill mpany, Inc. Place in Industrial Marketing-☐ The Health of Office Workers-O. M. 48..... .75 .75 By Dr. Leverett D. Bristol, Health Director, American Telephone and Telegraph Company. Nolf, Vice-President and General stric Appliance Company.

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Shop Methods

	Shop Methods—S. M. 1
	Process Development—S. M. 2
	General Management
	Additional Compensation Based Upon Performance in the White Sewing Machine Company— G.M. 100
	Executive Bonuses in the American Rolling Mill Company—G.M. 101
	Employee Training in the Northern Indiana Public Service Company—G.M. 102
	Some of the Conditions Which Are Bringing Forth Mergers—G.M. 103
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